

Health Care Changes - Employees

24

- **\$35.00 emergency room copayment when there is a reasonable medical alternative (waived if admitted)**
- **Mandatory mail order for maintenance medications**
- **New prescription drug copayments for brand name non-maintenance medications: \$20 preferred, \$35 non-preferred**
- **Voluntary obesity reduction and tobacco cessation programs**
- **Continuation of current premium cost sharing for participants in the Health Enhancement Program**